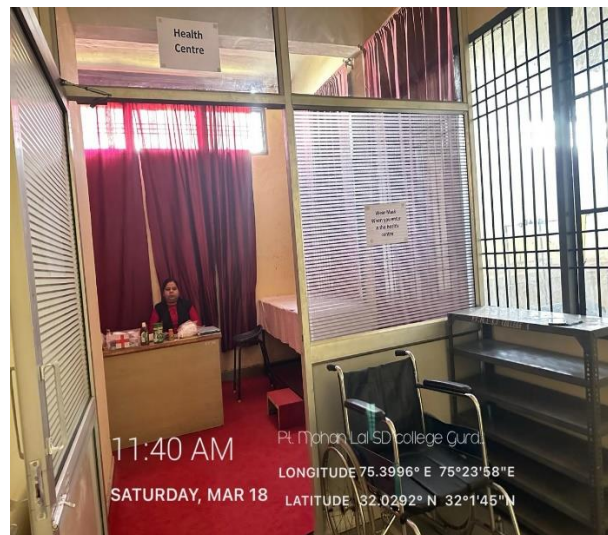
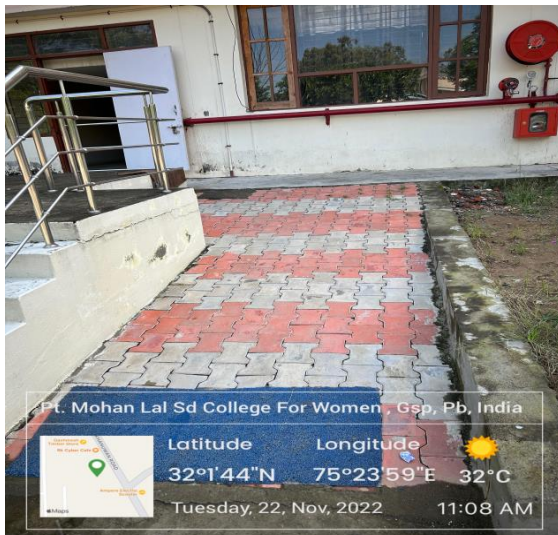


# Pt. Mohan Lal S.D. College for Women Gurdaspur



## Policy Document on Disabled Friendly Environment



**Principal**

**Dr. (Mrs.) Neeru Sharma**

*Neeru Sharma*  
**Principal**  
**Pt. Mohan Lal S.D. College**  
**for Women, Gurdaspur**

## **Disabled Friendly Environment Policy**

The Institute believes in inclusive growth and equal educational opportunities for all individuals who are differently challenged and face various. We believe that no one is disabled rather, in our opinion, only means of achieving their objectives are different.

We offer a welcoming environment for individuals with diverse abilities. Our aim to be empathic and compassionate to persons those with physical disabilities.

### **Objective:**

- To facilitate admission of people with disabilities, by observing the rules and regulations of the state and central governments.
- To facilitate their participation in all college activities without difficulties.
- To raise awareness about disability-related needs and issues.
- To ensure a barrier-free learning environment, build infrastructure for easy access to classrooms, laboratories, bathrooms, and other facilities.

**Categories of the Disability:** The University Grants Commission and Ministry of Social Justice & Empowerment, Ministry of Human Resource Development, Government of India classify "disability" into the following categories:

- Blindness
- Low vision
- Leprosy cured
- Hearing impairment
- Loco motor disability
- Mental illness
- Mentally retarded

  
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## **Policy:**

The College adopts the following Policy for physically challenged students:

- To support disable students, faculty, and staff in all areas of employment and education.
- The college has created a disabled-friendly environment with infrastructure features like barrier-free environment for students with disabilities, tactile pathways, ramps for easy access to classrooms and other areas.
- College administration examine the specific study needs and work hard to meet the requirements to best extent, however students with disabilities may request any special requirements at the time of admission via their application form.
- The College takes special care of students with disabilities differently with financial aid or other support.
- We provide 50% fee concession to physically disabled students.
- Assisting individuals who are unable to use their hands due to injury or illness.
- Providing scribes to such students in university exams.
- Time Table committee while allocating rooms will keep it mind adjusting such students on ground floor.
- Medical facility in case of emergency.
- Provision of human assistance to disabled students.
- Peer coordination with students having any physical disabilities.
- Teacher will take special care of such students in large gatherings.
- Disability-related information pertaining to staff members and students shall be kept private.
- To provide information and counselling to individuals with disabilities to help them obtain successful jobs in both public and private sectors.

  
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